

Memorandum of Understanding (MOU) between the Connect2 BMO and St Anne's Primary School – Flourish Location

1. Purpose

This Memorandum of Understanding (MOU) outlines the safeguarding responsibilities and processes for activities undertaken jointly by the BMO and the school with regards to Flourish. It aims to ensure that all activities are conducted in accordance with the relevant safeguarding policies and procedures to protect the well-being of children and vulnerable adults involved.

2. Scope

This MOU applies to:

- All joint Flourish activities undertaken by both the BMO and school on any premises occurring within school time
- Joint Flourish activities involving both the church and the school on any premises occurring outside of school time.

3. Safeguarding Policies

3.1 School Safeguarding Policy

- All Flourish activities undertaken in the school setting during or outside of school time adhere to the '**School's Safeguarding Policies and Procedures**'. All workers and volunteers agree to familiarise themselves with and comply with the relevant safeguarding guidelines whilst operating within the school environment.

3.2 Parish Safeguarding Policy

- All Flourish activities which happen in the BMO 'space' must adhere to the **Connect2 and diocese safeguarding policy**. There may be elements of school safeguarding which can be added in addition to this to further support safeguarding practices. All workers and volunteers agree to familiarise themselves with and comply with the relevant safeguarding guidelines whilst operating within the parish setting.

4. Activities in a third location

- For any Flourish activities that are jointly undertaken but at a third location, both the school's and the parish's safeguarding policies must be followed. The Flourish team have a safeguarding policy that brings together school and BMO safeguarding guidelines and practices ensuring that there is a consistent and complementary approach throughout all Flourish events. The BMO and the school will jointly review and agree on these safeguarding measures for such activities to ensure they meet the requirements of both parties.

5. All personnel – paid or volunteered.

5.1 Compliance with Safeguarding Policies

- All Flourish personnel will follow the **School's Safeguarding Policy** in all interactions with children during school time and on school property. All personnel will ensure that their activities comply with the strictest of safeguarding guidelines. When activities are undertaken during school time, school reporting procedures are to be followed with appropriate information sharing with the BMO and Diocese Safeguarding Officers.
- When Flourish activities happen outside of school time and not on school property BMO and Diocese safeguarding procedures will be followed with appropriate information sharing with the BMO and School Safeguarding Lead.

5.2 Information Sharing

- The Flourish Team will facilitate effective information sharing between the parish and the school concerning any safeguarding concerns or incidents. This includes:
 - Reporting safeguarding concerns to the appropriate Flourish, school, and BMO contacts.
 - Ensuring that any safeguarding issues identified are communicated promptly and accurately to all appropriate Flourish, school and BMO safeguarding leads.
 - Participating in joint safeguarding meetings or reviews as required.

6. Training and Awareness

The Flourish Team, BMO and school commit to:

- Ensuring that all relevant staff and volunteers are trained in safeguarding practices.
- Ensuring that all relevant staff and volunteers are safely recruited as per the organisations safer recruitment policy.
- Ensuring each organisations safer recruitment process satisfies the safeguarding procedures of the other organisation.
- Keeping updated with changes to safeguarding policies and procedures.
- Facilitating training opportunities that may be jointly beneficial to both parties.

7. Review and Amendments

- This MOU will be reviewed at least annually or as necessary to ensure its effectiveness and relevance. Any amendments will be agreed upon in writing by both the Flourish Team, BMO, and school.

8. Contact Information

For safeguarding concerns or queries, the following contacts should be used for this location:

Flourish Safeguarding Lead:

- Name: Naomi Robinson

• Phone:

• Email:

BMO Safeguarding Lead:

- Name: Anne Collins

• Phone:

• Email:

School Safeguarding Lead:

- Name: Ed Hobson

• Phone:

• Email:

9. Agreement

By signing this MOU, all parties agree to adhere to the safeguarding policies and

procedures outlined above and to collaborate effectively to ensure the safety and well-being of all individuals involved.

Signed:

For Flourish

Name: Naomi Robinson

Position:

Signature:

Date:

For BMO

Name: Alex Wolvers

Position:

Signature:

Date:

For School

Name: Ed Hobson

Position:

Signature:

Date:

Flow chart for responding to a safeguarding concern

