



ST. ANNE'S C.E.(VC) PRIMARY SCHOOL



COLLECTIVE WORSHIP POLICY

'Together with God, Making Learning a Life Long Friend'

Approved:	25.09.2025
Review Date:	31.08.2027

Start children off on the way they should go and even when they are old they will not turn from it. (Proverbs 22:6)

We aspire to be guided in all that we do by our inclusive Christian ethos. We are enthusiastic about life-long learning and share wisdom in serving each other and our world. We encourage all to live lives of hope and aspiration, inspired through acquiring new skills and attributes. Dignity and respect are at the heart of our school.

Our motto and values are built on the pillars of our inclusive Christian ethos and underlying principles of St Anne's Primary School.

VALUES

As a result of the work of the whole school community, our school has 6 values which we believe will help us define who we are as members of a Christian school.

Our chosen values are:-

HONESTY

RESPECT

KINDNESS

PESERVERANCE

FAITH

COMMUNITY

Worship is...

*Giving honour and reverence to a supreme being.
Christian worship is concerned with bringing praise, prayer,
thanksgiving and adoration to God.*

It is an activity of response: in words, actions and thoughts.

Mission statement

Collective worship plays a central part in the life of St Anne's C.E. Primary School. Collective worship is a means by which the school's Christian vision is expressed (IQ3 SIAMS 2024). As an expression of the Christian vision, ethos and spiritual life of the school it offers the whole school community opportunities to experience and participate for the living expression of Christian worship, valued and honoured through the school's/academies Anglican Foundation. This is set within the context of the corporate community of our school and its historic partnership with St Anne's Church and Connect 2 church. We affirm every individual's unique contribution, regardless of age, gender, sexuality, ability, background or religion.

Legal requirements:

Trust Deed

Our daily act of collective worship is in accordance with the Trust Deed of the school. This requires worship to be consistent with the faith, principles and practices of the Church of England.

DfES guidance

We also take into account DfES legislation. The following link will take you to the current legislation. <https://www.gov.uk/government/publications/collective-worship-in-schools>

1988 Education Act

We also take into account the 1988 Education that states,

'... all pupils in attendance at a maintained school shall in each school day take part in an act of collective worship',

And, that this should be,

'... mainly of a broadly Christian character'

Different forms of Worship within St Anne's C.E. School

At St Anne's we blend formal elements and creative approaches, often involving a stimulus like music or a picture, followed by a message or story, and a concluding reflection or prayer. This may be led by school staff, visitors or members of local churches.

Classroom prayer takes place which is a simple, prayerful experiences which is integrated into classroom routines, such as before lunch or at the end of the day.

Some schools have a celebration assembly in order to celebrate pupil's achievements. Care should be taken that this is still regarded as an act of worship through saying prayer at the end of the celebration to thank God for pupil's achievements and successes. Here at St Anne's C.E. Primary School we hold our Celebration Worship every Friday which is followed by an act of worship led by our Worship Council.

Section 48 Statutory Inspection of Anglican & Methodist Schools (SIAMS)

All church schools, whether they are Voluntary Aided (VA), Voluntary Controlled (VC) or Foundation (F) will be inspected on collective worship and the impact this has on the whole school community. The core question of this strand is, **the ways in which collective worship is an expression of the school's Christian vision**. Here at St Anne's C.E. Primary School this inspection will evaluate the school's collective worship on the following:

- that it is inclusive, invitational and inspiring
- offers the opportunity, without compulsion, to all pupils and adults to grow spiritually through experiences of prayer, stillness, worship and reflection
- enables all pupils and adults to appreciate that Christians worship in different ways, for example using music, silence, story, prayer, reflection, the varied liturgical and other traditions of Anglican/Methodist worship, festivals and, where appropriate, the Eucharist.
- helps pupils and adults to appreciate the relevance of faith in today's world, to encounter the teachings of Jesus and the Bible and to develop their understanding of the Christian belief in the Trinitarian nature of God and its language.
- enables pupils as well as adults to engage in the planning, leading and evaluation of collective worship in ways that lead to improving practice. Leaders of worship, including clergy, have access to regular training.
- encourages local church community partnerships to support the school effectively in developing its provision for collective worship.

The right of withdrawal - see appendix

We recognise the right of withdrawal from worship for pupils at the request of parents and for staff. Following discussion with the relevant individuals to ensure that there is understanding of the aims and objectives of worship, and strategies for minimising the disruption caused by any withdrawals

Aims of worship

The gathering of pupils each day incorporates collective worship. Worship will be:

- Appropriate to the age, aptitude and family background of pupils.
- Provided in a variety of settings, groupings and timings, with a variety of leaders.
Whole school worship takes place on Mondays, Tuesdays, Thursdays and Fridays.

Class Worship takes place on Wednesdays using the Christian element of Picture News.

- This can happen as a whole school body, year group, class or key stage.

Worship should provide opportunities to:

- enhance the spiritual development and response of pupils
- foster reflection, meditation, prayer and silence
- create an atmosphere in which *God* is both normal and natural
- foster a reverential attitude to *God*
- foster empathy and imagination, enabling pupils to participate in a variety of ways
- actively involve pupils in the delivery of worship in creative and imaginative ways (reading, poetry, drama, dance, quiet / silent reflection, prayer, singing)
- explore and enjoy praise, prayer and the rituals of Christianity (the Anglican tradition in particular)
- affirm the Christian faith and the central Christian status of Jesus as the Son of *God*
- affirm the Christian belief in the Trinity and explore the meaning of each person of the Trinity
- explore Eucharistic worship (where appropriate) within the Anglican tradition
- enable pupils to reflect on the experiences of Christian adherents
- foster and value a search for a faith to live by
- explore the schools Christian values to deepen pupils understanding of them and how they relate to the school, local community and wider world
- learn about and reflect upon Christian teaching, Biblical material and Christian festivals, in a way that relates to the pupils' experience and to living together in community
- worship together rather than apart
- provide an evocative setting for worship that fosters spiritual growth and reflection
- experience a broad spectrum of Christian tradition (various expressions of worship)
- inspire pupils to explore further their own faith and tradition

- encourage pupils and staff to plan, participate and lead in worship
- develop a sense of community and shared values
- consider the needs of others and to foster charitable works
- celebrate the highest achievements of the human spirit
- celebrate achievements of members of the school in every aspect of school life
- foster a thought provoking atmosphere allowing for spiritual reflection and response
- make regular use of local church buildings for worship

Other opportunities that worship can offer are:

- celebrate the beliefs and cultures of others particularly those represented in our school
- celebrate of achievements of members of the school community
- reinforce school expectations, good behaviour and school routines
- share local school and community information

Management of worship

Ultimately the responsibility for collective worship lies with the Headteacher and the Chair of Governors. However, the role of planning, resourcing, managing and evaluating worship has been delegated to the Senior Leadership Team and R.E. co-ordinator. In addition, all teachers in a church school are 'spiritual leaders' and have a responsibility to help pupils develop spiritual awareness.

Resourcing worship

Worship should be adequately resourced to ensure that it is regarded as an important part of school life. Pupils are encouraged and provided opportunities to plan acts of worship (whole school, year group, key stage or class / form), so that they have ownership of it. Whole classes lead worship termly and Prefects take part daily in worship. Year 6 children lead worship at Christmas and Easter.

Monitoring, evaluating & action planning worship

Worship is monitored and evaluated frequently in order to ensure that it meets the needs of all who take part. All stakeholder's opinions are sought including children, staff, governors and parents. A yearly action plan which feeds into the school development plan is written and revised to ensure that worship remains relevant and up to date.

Worship themes and current practice

The worship themes for each week are based around and number of resources:
e.g themes based on the schools Christian values, Lichfield Diocese Board of Education resources, internet resources, Roots and Fruits.

Approved and signed off by

Headteacher/Principal.....

Chair of Governors.....

APPENDICES include the following

- 1) Guidance for schools on the right to withdrawal from Religious Education and Collective Worship March 2017
- 2) Example Worship Programme

Appendix 1

Guidance for schools on the right to withdrawal from Religious Education and Collective Worship March 2017

Collective Worship

The **1944 Education Act** gave the right to withdraw from RE or collective worship to parents who wished their children to receive different form of RE or worship. This right is also confirmed in section 71 of the **School Standards and Framework Act 1998**. In the case of collective worship, the government guidance document is **Circular 1/94: Religious Education and Collective Worship**.

Collective worship in all Church of England schools and academies should honour the school's trust deed and Christian foundations. Worship is central to school life, offering an opportunity for the whole school community to explore the distinctive beliefs and narrative that underpins the school's Anglican foundations and distinctive Christian character. Worship is the responsibility of the governing body in conjunction with the headteacher, working in partnership with the staff and the local parish church.

Our Church of England schools should strive to ensure they are consistently excellent, distinctive, and inclusive, and that the whole curriculum is underpinned by Christian values. Religious Education is an important part of the curriculum in all Church of England schools and academies. Its nature, objectives, and content should be shared with parents each term to ensure that parents are able to recognise that RE is of educational value to all pupils, whatever their belief background. In the same way, collective worship should lie at the heart of school life, proclaiming its distinctive character and faith in a way that is relevant, inclusive and that leads each pupil a little further in their spiritual journey. In this way, the likelihood for parental requests for withdrawal should be reduced. However, when they are made they must be handled accordingly to the legal guidance, while there is scope for a little realism and adaptability in order to ensure the best for every pupil.

In many of our schools within the Diocese of Lichfield, there is a large percentage of children whose families are members of another faith. It is the purpose and duty of every church school to be distinctive as a Church of England school. In each school, it is part of the mission of the church to welcome those of other faiths and no faith. In most cases, parents will have chosen the school for their child, making a specific choice of the school

because of the ethos and education it offers. In a small number of cases, parents of other faiths will have been offered a place at a church school because no other school has a place for their child within a reasonable catchment area.

The right to withdraw from collective worship should be at the instigation of the parents or pupils above the age of 16.

The right of withdrawal from collective worship

The right of withdrawal from collective worship would normally be exercised through the physical withdrawal of the pupil from the place where the act of worship is taking place. Indeed, the school could insist that this is the way the right is to be implemented. If, however, both the parent and the school agree that the pupil should be allowed to remain physically present during the collective worship but not take part in it, nothing in the law prevents this.

Experience suggests that, to avoid misunderstanding, a Headteacher will find it helpful to establish with any parent wanting to exercise the right to withdrawal:

- the elements of worship in which the parent would object to the child taking part;
- the practical implications of withdrawal; and
- whether the parent will require any advanced notice of such worship, and, if so, how much.

Where parents have withdrawn their children from collective worship and request religious worship according to a particular faith or denomination, the governors and Headteacher will seek to respond positively to such requests providing:

- such arrangements can be made at no additional cost to the school; and
- that the alternative provision would be consistent with the overall purposes of the school curriculum as set out in **Section 1 of the 1988 Education Act. (Circular 1/94)**

Appendix 2 Example of Worship timetable

W/C	Theme	Religious story, events and other	Mon 1pm HT Staff to attend	Tues 1pm CHURCH / SLT Staff to attend when Church	Wed 1pm SONGS OF PRAISE STAFF	Thurs worship (in class) PIC NEWS	Friday 1pm Celebration Worship SLT
AUT 1- HONESTY	AUT 2- KINDNESS	SPR 1- RESPECT	SPR 2- FAITH	SUM 1- PERSERVERANCE	SUM 2- COMMUNITY		
1st Sept	NEW BEGINNINGS	5th International Day of Charity	CONNECT 2 EA	New Beginnings Rev Karen AT	ASB	Picture News (Classroom Teacher)	EA Pupil roles
8th Sept	VISION / VALUES		CONNECT 2 EA	Rev Karen AT	EA	Picture News (Classroom Teacher)	EA
15th Sept	VALUES	15th International Day of Democracy 21st International Day of Peace	NAOMI AT	Rev Karen EA	SONGS OF PRAISE ARI + CP EA	Picture News (Classroom Teacher)	EA
22nd Sept	HONESTY	22nd-24th Rash Haddamullah 26th European Day of Languages	CONNECT 2 EA	SONGS OF PRAISE EA + TB EA	EA	Picture News (Classroom Teacher)	EA PM McCalligan
29th Sept	HARVEST	1st-2nd Von Kippur	NAOMI EA	Rev Karen AT	SONGS OF PRAISE ARI + CP EA	Picture News (Classroom Teacher)	915am HARVEST CHURCH 1pm CELEBRATION EA AT
6th Oct	BLACK HISTORY	6th World Indigen Day 10th World Mental Health Day	CONNECT 2 EA	Mr Cullen EA	AT	Picture News (Classroom Teacher)	EA
13th Oct	BLACK HISTORY	16th World Food Day 18th-24th World Slavery 18th Anti-Slavery	NAOMI EA	FEED THE HUNGRY EA	EA	Picture News (Classroom Teacher)	EA
20th Oct	DIVALI	24th United Nations Day	CONNECT 2 AT	1pm CITY 7s EA	HOUSE WORSHIP	Picture News (Classroom Teacher)	
3rd Nov	LIGHT	5th Guy Fawkes	NAOMI AT	Rev Karen EA	ASB	Picture News (Classroom Teacher)	
10th Nov	PEACE	11th Faith week 11th Remembrance 14th CHN in Need 16th Tolerance Day	CONNECT 2 EA	11am REMEMBRANCE EA 1pm SONGS OF PRAISE EA + TB EA	SONGS OF PRAISE ARI + CP EA	Picture News (Classroom Teacher)	CHN IN NEED EA
17th Nov	CHILDREN	20th World Children's Day	NAOMI EA	Rev Karen AT	EA	Picture News (Classroom Teacher)	EA
24th Nov	KINDNESS	30th Advent Sunday 30th St Andrews Day	NAOMI AT	Mr Cullen EA	EA	Picture News (Classroom Teacher)	EA
1st Dec	ADVENT	3rd International Day of Disability	CONNECT 2 AT	Rev Karen EA	XMAS RE DAY EA	Picture News (Classroom Teacher)	9am CELEBRATION EA
8th Dec	CHRISTMAS	14th Hanukah	NAOMI EA	SONGS OF PRAISE EA + TB EA	EA	RECEPTION DRESS REHERSAL 10am AT RECEPTION PRODUCTION 2pm EA	9am ROCKSTEADY CONCERT 2pm RECEPTION PRODUCTION EA
15th Dec	CHRISTMAS		CONNECT 2 EA	EA	10am KS2 Dress Rehearsal 2pm KS2 Show EA	Picture News (Classroom Teacher)	9:00am Celebration 1:30pm CHURCH EA

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St Anne's C.E. Primary School
Worship Themes Autumn 2025

